

Appendix A to Part 92—Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

Discrimination is Against the Law

Stadia Sports Medicine complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Stadia Sports Medicine does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Stadia Sports Medicine:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters

Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:

Qualified interpreters

Information written in other languages

If you need these services, contact Jaclyn Goodin, Administrative Coordinator

If you believe that Stadia Sports Medicine has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Jaclyn Goodin, Administrative Coordinator, 6000 University Avenue, Suite 250, West Des Moines, IA 50266, Phone 515-221-1102, Fax 515-221-1272, hr@stadiasportsmedicine.com. You can file a grievance in person or by mail, fax, or email. If

you need help filing a grievance, Jaclyn Goodin, Administrative Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Appendix B to Part 92—Tagline Informing Individuals with Limited English Proficiency of Language Assistance Services

English:

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-515-221-1102 (TTY: 711, 1-515-221-1102).

Spanish:

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-515-221-1102

Chinese:

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-515-221-1102

Vietnamese:

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi 1-515-221-1102

Serbo-Croatian:

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam

besplatno. Nazovite 1-515-221-1102 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 711 1-515-221-1102).

German:

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur

Verfügung. Rufnummer: 1-515-221-1102

Arabic:

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-515-221-1102)

هاتف الصم والبكم: 1-515-221-1102).

Laotian:

ໂປດຊາບ: ຖ້າວ່າທ່ານເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັ້ນຄ່າ,

ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-515-221-1102

Korean:

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-515-

221-1102 번으로 전화해 주십시오.

Hindi:

ध्यान दः यदि आप हिंदी बोलते ह तो आपके लिए मुफ्त म भाषा सहायता सेवाएं उपलब्ध ह। 1-515-221-1102 पर कॉल कर।

French:

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

Appelez le 1-515-221-1102

Pennsylvanian Dutch:

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-515-221-1102

Thai:

เรียน: หากคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-515-221-1102

Tagalog:

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-515-221-1102

Karen:

ဟံသိုဝ်ဟံသး- နမာ်ကတိ၊ ကညီ ကိုဝ်အယိ၊ နမာ်န့ ကိုဝ်အတော်မာစာလော တလက်ဘိုဝ်လက်စု၊ နိတမံဘာ်သုဇိုဝ်လိ၊ ကိ၊ 1-515-221-1102

Russian:

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1-515-221-1102